



## Graduate Analyst – Policy & Research - Wind Energy Ireland

**Job Type** – 2-year Graduate Programme

**Location** – Flexible, some travel to WEI office in Naas.

**Salary** – Competitive Package

**Reporting to** – Head of Policy/Head of Research

**Closing date for applications:** Friday July 29<sup>th</sup> 2022

**Applications with a one-page cover letter should be emailed to:**

[office@windenergyireland.com](mailto:office@windenergyireland.com)

### Wind Energy Ireland:

Wind Energy Ireland (WEI) is Ireland's leading renewable energy representative body with more than 170 members involved in wind and renewable energy development in Ireland and Northern Ireland (through RenewableNI, set up in collaboration with Renewable UK). We represent members with projects across the development spectrum - in operation, under construction, awaiting connection, and along the whole supply chain. Our members are involved in over 95% of connected and planned onshore and offshore wind projects in Ireland.

Our primary purpose is to promote the use of wind energy in Ireland, coordinating the work of our members, pooling information, and resources. We carry out and commission research to contribute to the development of Government policy on renewable energy and we work closely with statutory bodies and State agencies to support the growth of renewable energy and wind in particular.

### Role Description:

WEI is delighted to welcome applications from new and recently qualified graduates in all disciplines who would like to express an interest in joining our newly established Graduate Programme in 2022.

As a successful graduate, you will have the opportunity to join the two-year Wind Energy Ireland Graduate Programme. The Programme will ensure the graduates will undertake challenging assignments and are offered exposure to various aspects of the policy and research aspects of our organisation, particularly our core areas of electricity grid, planning and markets.

The Programme will offer successful candidates the opportunity to work at the heart of the Irish renewables industry, supporting the delivery of crucial policy measures and offering exposure to different aspects of our business, particularly in the areas of policy and research. The successful candidate will gain a full understanding of the functioning of our organisation by contributing to our other key business functions across Membership, Events, Administration, Communications, and support to our leadership.

Throughout the Programme, you will be provided with several responsibilities and a range of activities to ensure your knowledge of the wind energy industry, alongside your relevant technical skills and expertise, are developed. You will also be paired with an experienced mentor to support your learning and development throughout the Programme.

As part of the Programme, you will also have the opportunity to join a new Graduate & Early Career Training Programme, which WEI is launching for our members in September 2022. This initiative will provide graduates with additional potential to expand and grow their knowledge and their network, through a combination of classroom-based learning, group project work, site visits, and social networking with their peers from across the renewables sector.

### **About You:**

You will have demonstrated a minimum 2:1 capability in a third level qualification. A primary degree in engineering, business or economic disciplines will be viewed favourably. You can show your motivation and interest for working in the fast-paced renewable energy sector. You possess strong analysis, judgement, and problem-solving skills.

Most importantly, you have strong interpersonal and team working skills; you will be open to working collaboratively with colleagues and member companies of WEI. You can demonstrate strong communication skills and have an awareness of member and stakeholder needs and expectations.

Applications (CV with cover letter) should include the following information:

- Details of projects undertaken during studies to date and overview of third-level experience
- An outline of how you anticipate using your existing skills in a graduate role
- An outline of why you would like to join WEI and your expectations for the role

### **Work Environment:**

- WEI's offices are based in Naas, Co. Kildare. We accommodate flexible working arrangements, but staff will be required to be available to attend meetings and/or work from the office when needed (approx. 4-7 days per month).
- Staff are also required to be available to attend WEI conferences and policy forums (4-5 events annually).