

Graduate Analyst – Policy & Research - Wind Energy Ireland

Job Type – 2-year Graduate Programme

Location – Flexible, some travel to WEI office in Naas.

Salary – Competitive Package

Reporting to – Head of Policy/Head of Research

Closing date for applications: Tuesday August 29th 2023

Applications with a one-page cover letter should be emailed to:

office@windenergyireland.com

Wind Energy Ireland:

Wind Energy Ireland is the representative body for the Irish wind industry. We promote wind energy as an essential, economical, and environmentally friendly part of the country's low carbon energy future. Our 200 members work together to plan, build, operate and support the development of the country's chief renewable energy resource. We create jobs, invest in communities, reduce Ireland's CO2 emissions and work to end our dependency on imported fossil fuels. We are leaders in Ireland's fight against climate change. Our vision is to lead Ireland to a zero-carbon electricity system by 2035.

Our Policy and Research Team:

The WEI Policy and Research team covers all aspects of Ireland's onshore and offshore wind policy, with an increasing additional focus on several relevant aspects of EU renewable energy policy. The team is jointly led by the WEI Head of Policy and Head of Research. The team manages WEI's policy committees which are focused on various topics including Grid, Electricity Markets, Planning, Offshore and Community Engagement. We carry out and commission research to contribute to the development of policy on renewable energy and we work closely with statutory bodies and State agencies to support the growth of renewable energy and wind in particular. We also undertake funded research projects with partners in Ireland and the EU.

Role Description:

WEI is delighted to welcome applications from new and recently qualified graduates in all disciplines who would like to express an interest in joining our Graduate Programme in September 2023.

As a successful graduate, you will have the opportunity to join the two-year Wind Energy Ireland Graduate Programme. The Programme will ensure the graduates will undertake challenging assignments and are offered exposure to various aspects of the policy and research aspects of our organisation, particularly our core areas of electricity grid, planning and markets.

The Programme will offer successful candidates the opportunity to work at the heart of the Irish renewables industry, supporting the delivery of crucial policy measures and offering

exposure to different aspects of our business, particularly in the areas of policy and research. The successful candidate will gain a full understanding of the functioning of our organisation by contributing to our other key business functions across Membership, Events, Administration, Communications, and support to our leadership.

Throughout the Programme, you will be provided with several responsibilities and a range of activities to ensure your knowledge of the wind energy industry, alongside your relevant technical skills and expertise, are developed. You will also be paired with an experienced mentor to support your learning and development throughout the Programme.

As part of the Programme, you will have the opportunity to join WEI's industry Graduate & Early Career Training Programme. This initiative provides graduates from across the renewables industry with additional potential to expand and grow their knowledge and their network, through a combination of classroom-based learning, group project work, site visits, and social networking with their peers from across the renewables sector.

About You:

You will have demonstrated a minimum 2:1 capability in a third level qualification. A primary degree in engineering, business or economic disciplines will be viewed favourably. You can show your motivation and interest for working in the fast-paced renewable energy sector. You possess strong analysis, judgement, and problem-solving skills.

Most importantly, you have strong interpersonal and team working skills; you will be open to working collaboratively with colleagues and member companies of WEI. You can demonstrate strong communication skills and have an awareness of member and stakeholder needs and expectations.

Applications (CV with cover letter) should include the following information:

- Details of projects undertaken during studies and overview of third-level experience.
- An outline of how you anticipate using your existing skills in a graduate role.
- An outline of why you would like to join WEI and your expectations for the role.

Work Environment and Benefits:

Wind Energy Ireland prides itself on being a good employer, creating a people focused company, developing teams, enhancing roles, and supporting its people.

We are committed to a positive progressive culture that facilitates a great work environment.

- WEI's offices are based in Naas, Co. Kildare. We accommodate flexible working arrangements, and staff are required to be available to attend meetings and/or work from the office when needed (typically approx. 4 days per month).
- Staff are also required to be available to attend WEI conferences and policy forums (typically 4-5 events annually).

Wind Energy Ireland currently provides the following non-salary benefits:

- WEI offers 23 annual leave days and 4 company days.
- WEI operates a healthcare scheme whereby employees can avail of a healthcare package, provided by VHI.
- WEI operates a pension scheme with employer contributions.
- WEI facilitate and have systems in place to allow for hybrid working and support flexible working.
- WEI has supportive maternity & paternity schemes in place.
- WEI have an Employee Assistance Programme available for each staff member.
- WEI operates a competitive sick pay scheme.
- WEI supplies a phone and laptop, along with home office equipment.
- WEI pays mileage at standard civil service rates.